KS Unemployment Insurance Update: Business & Industry Perspective

Presented To:

Wichita – NAIFA Kansas

May 5, 2022



Presented By:

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Work Comp & Employment Security Boards Nominating Committee, Member Kansas Department of Labor

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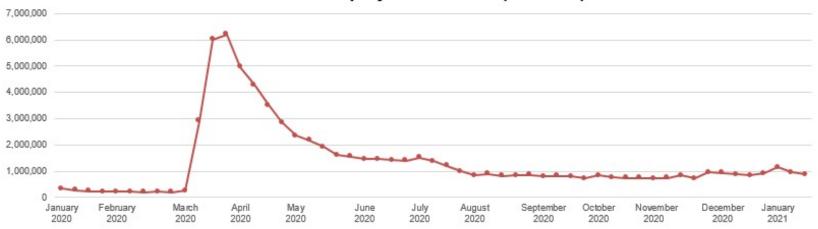
Kansas Unemployment Insurance Landscape



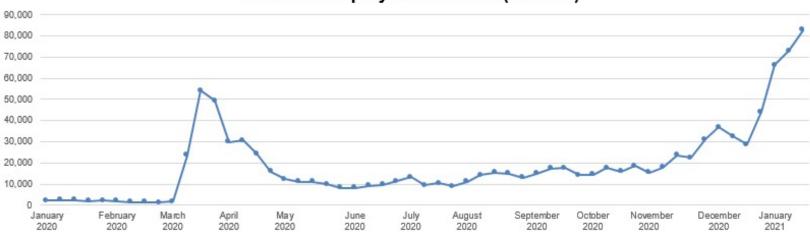
Navigating the COVID-19 & Post COVID-19 Kansas UI Landscape:

- 1. KS UI Fraud Aftermath & Legislative Response
- 2. KS UI Trust Fund Impact on SUTA Tax Rates
- 3. 2021 KS Legislative Summary: HB 2196
- 4. KS UI Claims/Fraud Monitoring Continues
- 5. 2022 KS Legislative Summary: HB 2703

Initial Unemployment Claims (National)



Initial Unemployment Claims (Kansas)



Week Ending 01/23/21 Simple Snapshot

Top 3 States:

	Filing Week: 1	1/23/2021 (Not Seasor	ally Adjusted)	
State	Population	Population %	Initial Claims	Initial Claim %
California	39,512,223	12.04%	53,299	6.10%
Kansas	2,913,314	0.89%	82,944	9.49%
Illinois	12,671,821	3.86%	108,808	12.45%
United States	328,239,523	100.00%	873,966	100.00%

Why Kansas?

- ID theft vulnerabilities within the system prior to Jan. 27, 2021
- · Traditional waiting week was temporarily waived
- Kansas was/is a higher value target
 - Maximum weekly benefit amounts
 - 7/1/21 6/30/22: **\$540**
 - 7/1/20 6/30/21: \$503 + \$600 = \$1,103 and/or +\$300 = \$988
 - 21st highest weekly max benefit amount
 - 7/1/19 6/30/20: \$488 +\$600 = **\$1,088**
 - 7/1/18 6/30/19: \$474



2020	
March 19	Business community reps have call with Deputy KDOL Secretary Brett <u>Flachsbarth</u> to discuss UI concerns
March 24	Kansas Department of Labor warned of fraud claims by business community.
April 15	Call with KS SHRM and KDOL.
	Request from Hayes (KS Society for Human Resource Management [SHRM]) to KDOL about putting out guidance to employers regarding potential unemployment fraud and job refusal reporting options for employers. Searles (KDOL Dir. of Unemployment) responded it was a good idea, but website issues interrupted them from proceeding. Hayes shared with KDOL the Arnold Group communication it provided to its clients on fraud.
April 22	Webinar hosted by KS SHRM with KDOL to discuss promote and encourage use of the Workshare program.
April 23	Hayes (SHRM) sent Searles (KDOL) several news articles outlining fraud occurring in other states and Searles states she is surprised to learn of the fraud as she is not hearing anything on her national calls.
May 6	Email from USD 308 to Hayes (SHRM) regarding employee filing of fraudulent UI claim.
May 7	Email to Searles (KDOL) regarding employers not receiving determination letters not being received despite benefits be awarded.
May 11	<u>USDOL Directive</u> : Federal government warns states to use integrity functions for federal UI programs.
May 13	KS SHRM hosts webinar with KDOL regarding issues and concerns with UI.
May 19	Email from USD indicating reasonable assurance not being honored during summer months for paras.
May 19	News Release-US Department of Labor offers fraud prevention resources to enhance integrity of employment insurance programs.
June 1	Legislative Post Audit Committee requests LPA modify the already approved audit on KDOL's COVID-19 unemployment claim response to be considered at future meeting. The amendment would have the audit look at possible fraud claims and the department's controls to prevent and detect fraud.
June 2	Hayes (SHRM) sent email to Searles (KDOL) regarding several fraud claims filed against Finney County.
June 3	FTC Blog on Protecting Employees from UI Fraud notes: "criminals, possibly based overseas, are filing claims for benefits, using the names and personal information of people who have not lost their jobs."
June 16	State Finance Council meets and Governor Kelly reports UI Fund is in good shape and should not allocate CARES fund despite Speaker Ryckman and Senator Denning encouraging Gov and SPARK look at infusing funds.

June 20	News breaks of KDOL overpaying claimants and claw back funds already deposited into bank accounts without notice causing overdrafts for some
N. 0000000000	Kansans.
June 22	KDOL Secretary Delia Garcia resigns; Ryan Wright appointed Acting Secretary until December 22.
July 17	Business community call with KDOL to discuss concerns regarding fraud
August 3	Legislative Budget Committee receives update on Unemployment Insurance system from KDOL. Includes info about fraud prevention, nothing that
	KDOL was seeing large increase in identify theft and high-level schemes, especially in the PUA program. KDOL identified fraud prevention steps it planned to take.
August 11	Joint Committee on Information Technology was provided an update on KDOL systems and unemployment insurance. The Department provided
August 11	answers to submitted questions on fraud prevention, Accenture contract, and IT priorities.
August 12	2020 Special Committee on Economic Recovery receives Unemployment Operations update from KDOL. Charts include projections on when UI Trust
	Fund will go negative based on scenarios of claims paid out. Also provided similar message on fraud prevention that was provided to LBC.
August 14	Hayes (SHRM) sent Searles (KDOL) <u>article on fraud</u> and concerns on how to address it.
	Hayes (SHRM) sent email to Searles (KDOL) regarding identification fraud.
August 27	The business community sent a letter regarding concerns of rising UI costs to Office of Recovery on behalf of Business Coalition asking for letter to be
	shared with the Governor's Recovery Task Force. Was informed by Director of the Recovery Office that letters such as this could not be shared with the
	committee members based on direction from Governor's office.
August 31	<u>USDOL Directive</u> : Kansas receives money from USDOL to detect fraud and identity theft, yet what was it used for?
September 1	News Release-US Department of Labor provides \$100 million to states to combat unemployment insurance fraud.
September 2	SPARK Committee discusses Ryan Wright (KDOL) mentions Business Community request for \$300M for replenishing the trust fund but offers that DOL
	will allow interest free borrowing and that is the best way to go.
	Legislative Post Audit Committee approves amending the current KDOL audit scope to include fraud and make it a priority in the schedule. Completion
	date is estimated at March 21.

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September 3	State Finance Council reject \$100 benefit enhancement from CARES Act totaling \$63M and alternative motion by Majority Leader Hawkins to deter
	funds to replenish Trust Fund rejected—Governor Kelly ruled that SFC did not have the authority to reallocate. Speaker Ryckman sought clarification
	on that ruling for future meetings.
	SFC members raise concerns about security of system and protections against fraud.
September 15	Hayes (SHRM) reaches out to Flachsbarth (KDOL) requesting informal meeting to discuss needed UI reforms for 2021.
September 16	2020 Special Committee on Economic Recovery hears an update on Lost Wages Assistance Program by KDOL. Included is information provided about fraud mitigation.
September 17	Business community presented to the 2020 Special Committee on Economic Recovery.
October 1, 2, 5	Top KDOL officials were advised by Hayes (SHRM) that the fraud was at a crisis stage. He went so far as to offer recommendations to be made to employers.
October 13	Hayes (SHRM) reached out Flachsbarth (KDOL) to discuss UI reforms for 2021 session.
	US Treasury Department issues Advisory on Unemployment Insurance Fraud During the Coronavirus Disease 2019 (COVID-19) Pandemic.
November 3	Business community representatives meet with AG to discuss employer concerns regarding UI fraud.
November 9	Business Community follow up presentation to the Special Committee on Economic Recovery.
November 13	State Finance Council – Governor Kelly vetoed motion by Senator Denning, seconded by Majority Leader Hawkins, to allocate unspent funds to UI Trust Fund.
November 17	2020 Special Committee on Economic Recovery receives copy of letter dated October 29 on the positive developments that have occurred at KDOL
	since last committee meeting. Includes a general fraud overview, noting that "KDOL has been active on a number of fronts in relation to the growing threat from identity theft that is primarily facing the Pandemic Unemployment Assistance (PUA) program."
November 19	KS SHRM notified of employees participating in Workshare program having bank account information changed without their knowledge and reached out to KDOL to resolve issue.
November 20	State Finance Council discussed concerns of Unemployment Insurance. Senator Denning motions, with Rep. Waymaster seconding, that unspent funds
	go to UI Trust Fund. Motion is adopted.
December 7	2020 Special Committee on Economic Recovery gets a detailed briefing on unemployment insurance operations, with a fraud overview.
December 10	Email from Hayes (SHRM) to Searles (KDOL) asking for stepped up communication for victims of fraud.
December 16	Joint Committee on Information Technology receives unemployment fraud update from KDOL, goes into executive session to further discuss KDOL's UI fraud prevention efforts.

	December 22	Brett Flachsbarth (KDOL) appointed Acting Secretary of KDOL
	2021	
	January 15	USDOL Directive (UIPL 28-20 – amended) to assist with efforts to prevent and detect fraud and imposter claims resulting from identity theft in the PUA
		and PEUC programs to recover fraud overpayments in the PUA and PEUC programs.
*	January 26-27	Business community addresses the House Commerce and Appropriations Committees regarding UI fraud and rising costs to employers.
	January 27	KS SHRM notified of employees participating in Workshare program having bank account information changed without their knowledge and reached
		out to KDOL to resolve issue.
	January 27	Appropriations Committee hold hearings on UI fraud.
	January 27	Governor Kelly announces shutdown of UI system to put fraud detectors in place.
	January 29	Governor Kelly announces Amber Shultz as Acting Secretary of KDOL.
	January 30	KDOL halts UI operations to implement fraud detectors.
	February 2	KDOL resumes UI operations, and successfully blocks over 365,000 by the close of business.



*January 26, 2021 – KS SHRM & UIS Provided Testimony

- KS Senate and KS House Commerce Committees
 - \$300M \$600M Estimated UI Fraud in Kansas

KS UI Benefits: <u>Pre–MFA</u> (Identity Verification) Solution

														F	ull Totals 8	ķΑ	verages	F	our (4) We	ek	Average
														S	ince WE 3/21	L (4	5 Weeks)		1/2/2021	_	1/23/2021
	Week Ending		12/19/2020		12/26/2020	8	1/2/2021		1/9/2021	1,	/16/2021		1/23/2021				Weekly			92	
1	Kansas Trust Fund Balance	\$	400,600,000	\$	375,300,000	\$	338,700,000	\$	302,200,000	\$ 2	73,300,000	\$	246,900,000		Totals		Averages		4 Wk Totals		4 Wk Avg.
2	#Weeks Trust Fund to ZERO - KS Only benefits (KS Only - UI)		13.34		12.11	1,	9.76	ļ.	7.31	Ļ	6.13		7.67				8			,	4
3	#Years Trust Fund to ZERO - KS Only benefits (KS Only - UI)		0.26		0.23		0.19		0.14		0.12		0.15								
4	Projected Date of KS Trust Fund Bankruptcy		3/22/2021	1	3/20/2021	3	3/11/2021		3/1/2021	2	/27/2021		3/17/2021		DOL Reports						
5	Regular Claims													LK:	Claims for W	//E	01/23/21				
6	Initial Claims		34,624		30,074		45,743		69,404		76,513		25,489		1,086,282		24,140		217,149		54,287
7	Call Center		788		618		1,009		1,537		1,167		620		137,048		3,046		4,333		1,083
8	Internet		33,836		29,456		44,734		67,867		75,346		24,869		949,233		21,094	40	212,816		53,204
9	Internet %		97.72%		97.95%		97.79%		97.79%		38.47%		97.57%		87.38%		87.38%		98.00%		38.00%
10	Continued Claims		83,628		85,172		92,961		103,909		102,561		75,883	4	3,333,059		74,068		375,314		93,829
11	Total Payments Summary	\$	53,000,447	\$	38,471,191	s	43,050,837	s	43,105,488	\$	45,875,429	s	34,871,425	s	2,718,679,314	s	60,415,096	5	166,903,179	s	41,725,795
12	Regular Unemployment Insurance (KS Only - UI)		30,028,587	Ś	30,984,021		34,716,769		41,323,096				32,201,874	-		Ś	23,665,903		152,812,084	Ś	38,203,021
13	Fed Pandemic Unemployment Comp (FPUC)	s	1,538,982	s	554,292	s	463,431	s	468,465	s	393,411	s	1,842,006	s	1,223,599,739	s	30,589,993	s	3,167,313	s	791,828
14	Pandemic Unemployment Assistance (PUA)	5	2,823,305	5	1,154,186		100000000000000000000000000000000000000	5	100000000000000000000000000000000000000	5	396,788	5	478,256	S	186,754,172		5,335,833	s	2,433,855		608,464
15	Pandemic Emergency Unemployment Comp (PEUC)	5	7,059,897	s	5,475,620		5,065,189	S		s	355,432	S	260,237	s	113,915,565		3,350,458	s	6,203,119		1,550,780
16	State Extended Benefits (EB)	5	2,005,220	5	234,372		123,452			s	65,083	5	31,073	5	11,769,965		452,691	S	297,612		74,403
17	Lost Wages Assistance (LWA)	\$	9,544,456		68,700		1,736,798		100,049	\$	94,370	\$	57,979	\$	117,674,246		7,354,640	s	1,989,196		497,299
18	Regular Unemployment Insurance (KS Only - UI)																				
19	#Weeks Compensated		72,519		73,816	Į.	81,888		96,336	Į.	103,325		74,279		2,984,184		66,315		355,828		88,957
20	Final Payments		1,187		998		980		1,119		926		776		56,482		1,255		3,801		950
21	Individuals Receiving Payments		63,256		66,142	t	71,525		82,089	r	91,377		66,883		2,588,864		57,530		311,874		77,969
22	Average Weekly Benefit Amount	\$	414.08	\$	419.75	\$	423.95	\$	428.95	\$	431.36	\$	-	\$	16,120.12	\$	358.22	s	1,717.79	\$	429.45
23	Pandemic Unemployment Assistance (PUA)																				
24	Initial Claims		5,656	1	3,509	4	2,625		6,951	4	7,574		5,416		206,263		7,639	40	22,566		5,642
25	Continued Claims		48,392		15,442		20,812		31,124		37,822		31,602		2,896,878		107,292		121,360		30,340
26	#Weeks Compensated		11,307		4,130	į.	4,200		2,689	ļ.	1,397		1,402		688,580		19,674		9,688		2,422
27	Pandemic Emergency Unemployment Comp (PEUC)						15311111		1100				1311000				1767,696		(10.04.4)		10.0
28	Initial Claims		1,368		925	1	765		14		22		9		39,717		1,471		810		203
29	Continued Claims		20,341		16,168		13,874		867		766		371		316,786		11,733		15,878		3,970
30	#Weeks Compensated		21,260		16,697		14,047		1,216		995		452		328,791		12,177		16,710		4,178
31	State Extended Benefits (EB)																				
32	Initial Claims		2,647		214	ļ.	40		14	Į.	10		8		9,873		395		72		18
33	Continued Claims		4,808		253		158		159		158		62		24,333		973		537		134
34	#Weeks Compensated		6,572		701		270		238		199		61		39,847		1,594		768		192

Kansas to Shut down Unemployment Servers | 01/27/21



MFA Implemented between Jan. 31 – Feb. 2, 2021



KDOL Reports 50,000 Fake UI claims to Feds | 02/23/21

Kansas turns over 50,000 fake unemployment claims to federal investigators



by: Heidi Schmidt

Posted: Feb 23, 2021 / 05:11 PM CST / Updated: Feb 23, 2021 / 05:11 PM CST

TOPEKA, Kan. —

The Kansas Department of Labor has referred more than 50,000 cases of fraud to investigators, and stopped payments on another 500,000 cases. Those are just cases <u>from January 1</u>, 2020 through December 31, 2020.

*These 50,000 cases do NOT include the avalanche of claims submitted in January of 2021.

*No KS updates as of April 12, 2022

KS UI Benefits: <u>Post-MFA</u> (Identity Verification) Solution

													Full Totals & Avera			Averages	Fo	our (4) We	ek	Average
													S	ince WE 3/2	1 (5	51 Weeks)		2/13/2021	-	3/6/2021
	Week Ending	1/30/2021		2/6/2021	2/13/2	021	2,	2/20/2021		2/27/2021		3/6/2021		Totals	113	Weekly		4 Wk Totals		4 Wk Avg.
1	Kansas Trust Fund Balance	\$ 246,900,000	\$	265,000,000	\$ 268,8	00,000	\$ 1	272,900,000	\$	275,200,000	\$	264,900,000				Averages				
2	#Weeks Trust Fund to ZERO - KS Only benefits (KS Only - UI)	59.86	5	464.71		39.94		150.53		35.65		26.62						, , , , , , , , , , , , , , , , , , ,		
3	#Years Trust Fund to ZERO - KS Only benefits (KS Only - UI)	1.19	5	8.94		0.77		2.89		0.69		0.51								
4	Projected Date of KS Trust Fund Bankruptcy	3/25/2022		1/2/2030	11/19/	2021	1	1/9/2024		11/3/2021		9/8/2021								
5	Regular Claims	100 000 000																		
6	Initial Claims	16,927	7	4,905		6,630		3,774		3,227		2,267		1,124,012		22,039		15,898		3,975
7	Call Center	84:	ı	390		2,761		483		600		433		142,556		2,795		4,277		1,069
8	Internet	16,116	5	4,515		3,869		3,291		2,627		1,834		981,485		19,245		11,621		2,905
9	Internet %	95.2th		<i>32.05%</i>		58.36%		87.20%		81.41%		80.30%		87.32%		87.32%		73.10%		73.10%
10	Continued Claims	79,79	2	22,058		23,219		27,960		16,898		24,463		3,527,449		69,166		92,540		23,135
11	Total Payments Summary	\$ 15,210,000	5 5	1,315,738	5 13.3	77,139	5	14,604,395	s	26,193,410	S	24,393,968	s	2.813.773.970	S	55,172,039	\$	78,568,912	S	19,642,228
12	Regular Unemployment Insurance (KS Only - UI)	\$ 4,124,778	Ś	570,254				1,812,958	Ś	7,720,081	Ś		-	,095,873,042	Ś	21,487,707	Ś	26,212,383	Ś	6,553,096
13	Fed Pandemic Unemployment Comp (FPUC)	\$ 10,762,655	5 5				S	6,416,421	S	12,346,592	S	10,560,935			\$	27,612,315	s	35,280,994	s	8,820,249
14	Pandemic Unemployment Assistance (PUA)	\$ 286,148		The second secon		-	\$	906,153	\$	680,781	\$	991,568	5		\$	4,634,849	s	The second secon		698,592
15	Pandemic Emergency Unemployment Comp (PEUC)	\$ 18,283	\$	9,984	\$ 3	99,330	\$	5,421,986	\$	5,355,438	\$	2,795,415	\$	127,916,000	\$	3,197,900	\$	13,972,169	\$	3,493,042
16	State Extended Benefits (EB)	\$ 1,34	\$	-	\$	75,369	\$	43,577	\$	75,818	\$	82,433	5	12,048,505	\$	376,516	\$	277,197	5	69,299
17	Lost Wages Assistance (LWA)	\$ 16,800	\$	18,300	\$	-	\$	3,300	\$	14,700	\$	13,800	\$	117,741,146	\$	5,351,870	\$	31,800	\$	7,950
18	Regular Unemployment Insurance (KS Only - UI)		1					1111											l	100000
19	#Weeks Compensated	14,19	3	1,526		17,083		4,698		18,331		25,099		3,065,114		60,100		65,211		16,303
20	Final Payments	431		26		476		98		444		860		58,817		1,153		1,878		470
21	Individuals Receiving Payments	12,265		863	1	0,832		2,777		13,279		13,720		2,642,600		51,816		40,608		10,152
22	Average Weekly Benefit Amount	\$ 290.62	\$	373.69	\$	393.93	\$	385.90	\$	421.15	\$	396.42	\$	18,381.83	\$	360.43	\$	1,597.40	\$	399.35
23	Pandemic Unemployment Assistance (PUA)																			
24	Initial Claims	4,142	2	3,574		2,411		1,304		767		522		218,983		6,636		5,004		1,251
25	Continued Claims	30,05		40,546		37.919		28,218		21.833		19,070		3,074,521		93,167		107,040		26,760
26	#Weeks Compensated	455	0.0	690		837		6,458		2,232		3,643		702,895		17,144		13,170		3,293
27	Pandemic Emergency Unemployment Comp (PEUC)																			
28	Initial Claims	60		145		22		81		42		26		40,093		1,215		171		43
29	Continued Claims	50:	1	413		472		1,330		4,583		6,934		331,019		10,031		13,319		3,330
30	#Weeks Compensated	52	2	25		1,231		18,532		5,908		8,612		363,151		11,005		34,283		8,571
31	State Extended Benefits (EB)													177						
32	Initial Claims	34	1	42		24		8		2		26		10,009		323		60		15
33	Continued Claims	84	1	70		32		19		32		23		24,593		793		106		27
34	#Weeks Compensated	19	9	-		272		89		178		256		40,661		1,312	40	795		199

KS UI Benefits: Pre- VS. Post-MFA 4 Week Comparison

01/02/2021 - 01/23/2021:

- Average <u>Weekly</u> Kansas Regular UI Benefits:
 - \$38,203,021

MFA Implemented between Jan. 31 – Feb. 2, 2021 ———

02/13/21 - 03/06/2021:

- Average <u>Weekly</u> Kansas Regular UI Benefits:
 - \$6,553,096

Average Traditional KS UI Weekly Benefits Decreased by 82.85% with MFA

Estimates for Unemployment Fraud in Kansas

1. KS SHRM / UIS: Est. \$300M – \$600M (Jan. 2021)

Hayes / Oswald

2. KS LPA (Part 1): Est. \$600M (Feb. 2021)

• \$200M KS | \$400M U.S.

KDOL Response: \$290M

• \$140M KS | \$150M U.S.

3. KS LPA (Part 2): Est. \$687M (Aug. 2021)

• \$344M KS | \$343M U.S.

KDOL Response: \$380M Total (High Confidence)

- 4. KS Unemployment Compensation Modernization and Improvement Council:
 - KS contracted with BKD CPAs & Advisors for Two (2) Independent Audits

IT Security Audit: Preliminary Report due May 1, 2022

Fraud Audit: \$TBD – Final Report due Sept. 1, 2022

• Any amount for fraudulent, regular KS UI benefits >\$250M will be reimbursed to Trust Fund

KDOL: Fraud Software Security Updates: 09/13/21

Claimants attempting authentication

196,713

Claimants waiting for user action

3,792

Claimants who were proofed/approved

120,435

Failed ID Proofing

72,396

Those who experienced an error of some sort

90

Bots and fraudulent login attempts stopped in the last 30 days

443,436

Bots and fraudulent login attempts stopped between 2/3/21 and 06/03/21:

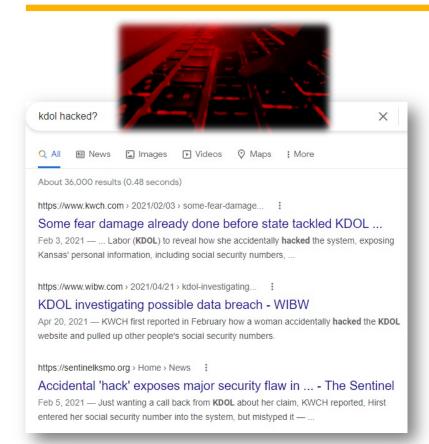
7.80M

Deprovisioned in the last 30 days (deactivated, fraudulent accounts)

30



Was KDOL Unemployment System Hacked?



...Hirst entered her social security number into the system, but mistyped it - and pulled up someone else's information.

..."I was shocked that I didn't even have to sign in to a KDOL account to access this page," Hirst told the station. "I Googled it to find it. I Googled, 'Kansas PUA callback, (and) any number you type in that, if they have an account with KDOL, you're going to bring up that person's information, and right now, KDOL has hundreds of thousands of people in their system."

Meanwhile, the Kelly administration insists the security holes have been filled and that the issues are related to outdated equipment — the mainframe computers the Kansas unemployment system runs on are more than four *decades* old — and the Transunion and Experian data breaches of a few years ago.

It's unknown if Hirst was able to accidentally hack the system before or after the State paid Accenture over \$4 million in consulting fees for PUA and other security consulting services.

Lingering Questions:

- How long was the page accessible?
- 2. How many times was this page accessed/used?
- 3. What lack of internal controls led to this?
- 4. Who has and had privileges to "un-flag" fraud claims?
 - 1. KDOL staff and/or Accenture contractors?
 - 2. How many contractors were hired and in what capacity?
 - 3. Were appropriate background checks ran on staff and contractors?
- 5. How many contractors were hire and for what specific tasks?
 - 1. Total #s collectively as well as at high point of contract?
- 6. Was and/or is there other vulnerabilities in the KS UI IT system?

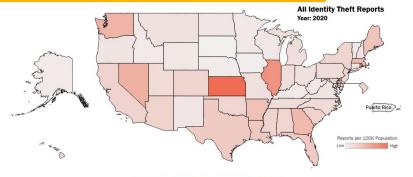
Identity Theft | Kansas was #1 in 2020 | 04/28/21

Rank =	State =	Identity theft reports in 2019	Identity theft reports in 2020	% increase in identity theft reports 2019-2020
1	Kansas	2,272	43,211	1801.9%
2	Rhode Island	1,145	12,621	1002.3%
3	Maine	809	7,183	787.9%
4	Washington	7,111	54,247	662.9%
5	Illinois	23,142	135,038	483.5%
6	Massachusetts	8,607	45,575	429.5%
7	Arkansas	4,524	17,470	286.2%
8	Oklahoma	3,706	13,797	272.3%
9	Montana	706	2,439	245.5%
10	Colorado	6,274	20,762	230.9%

Methodology: Federal Trade Commission data on identity theft reports from 2019 and 2020 were used to compile this report.

Source:

https://public.tableau.com/profile/federal.trade.commission#!/vizhome/Fraudandl DTheftMaps/IDTheftbyState



All Identity Theft Reports

Kansas

Year	Rank	Repo	rts per 100K	# of Reports			
T Cal	Nalik	#	YoY % Change	#	YoY % Change		
2021 (10)	2	1,239	233.96%	36,096	-16.46%		
2020	1	371	1852.63%	43,210	1801.85%		
2019	39	19	5.56%	2,272	6.12%		
2018	35	18	0.00%	2,141	2.00%		
2017	34	18		2,099			

ID theft outbreak in Kansas

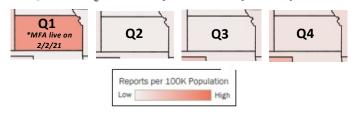
Kansas led the country in per-capita reports of identity theft, with 1,483 reports for every 100,000 residents. When metro areas across the U.S. were analyzed, four in Kansas led all others: Topeka had 1,925 reports for every 100,000 persons; Lawrence, 1,717; Wichita, 1,395; and Manhattan, 1,207. In fifth place was Tuscaloosa, Alabama, with 1,195 identity theft reports for every 100,000 residents.

Identity Theft | Kansas was #2 in 2021 | 02/22/22

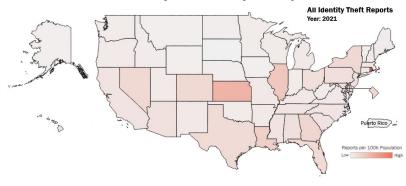
Kansas

			Kalisas				
Year	Rank	Repo	rts per 100K	# of Reports			
i Cai	INGIIK	#	YoY % Change	#	YoY % Change		
2021	2	1,355	-8.63%	39,461	-8.68%		
2020	1	1,483	1801.28%	43,211	1801.06%		
2019	39	78	5.41%	2,273	6.12%		
2018	36	74	2.78%	2,142	2.00%		
2017	34	72	-17.34%	2,100	-17.06%		
2016	31	87	-22.72%	2,532	-22.85%		
2015	27	113	72.85%	3,282	73.47%		
2014	35	65	5.84%	1,892	6.11%		
2013	30	62	-14.44%	1,783	-14.16%		
2012	30	72	7.30%	2,077	8.52%		
2011	24	67	11.46%	1,914	11.47%		
2010	26	60	-10.95%	1,717	-9.92%		
2009	26	68	-5.59%	1,906	-4.94%		
2008	33	72	17.38%	2,005	18.36%		
2007	29	61	3.74%	1,694	4.18%		
2006	29	59		1,626			

Quarterly Identity Theft Reports | 2021



ALL Identity Theft Reports | 2021



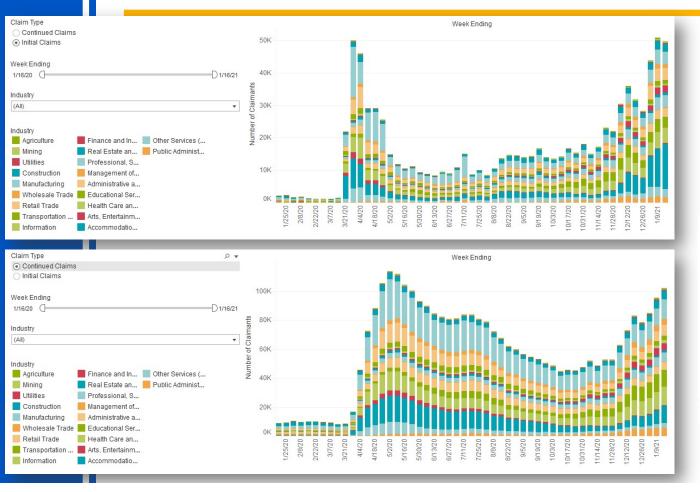
ID Theft & UI Fraud in KS | It could be worse, just barely...

Top 10	Avg. # of Reports												
Top 10	2006-201	L9 Avg.	2020-202	21 Avg.	Pre- vs. Pandemic % Change								
State	# -	Rank 🖵	# +	Rank 🖵	% 🚚	Rank 🕌							
Rhode Island	899	44	21,446	19	2385.31%	1							
Kansas	2,081	34	41,336	8	1986.29%	2							
Illinois	14,653	6	126,047	3	860.21%	3							
Maine	722	46	4,711	37	652.19%	4							
Louisiana	4,392	23	28,010	14	637.78%	5							
Massachusetts	5,746	18	31,071	12	540.74%	6							
Nevada	3,876	25	20,393	20	526.13%	7							
Colorado	5,194	19	27,167	16	523.05%	8							
Washington	6,542	15	33,582	10	513.32%	9							
Arkansas	2,377	32	11,914	27	501.12%	10							

ID Theft & UI Fraud in KS | It could be worse, just barely...

Top 10	Avg. Reports per 100K												
Top 10	2006-20	19 Avg.	2020-202	21 Avg.	Pre- vs. Pandemic % Change								
State	# -	Rank 🕌	#	Rank 🕌	% 🚚	Rank 🕌							
Rhode Island	85	28	2,024	1	2379.50%	1							
Kansas	72	34	1,419	2	1958.32%	2							
Illinois	114	10	995	3	870.52%	3							
Maine	54	46	351	24	645.57%	4							
Louisiana	96	19	603	6	630.54%	5							
Massachusetts	86	27	451	13	526.61%	6							
Arkansas	80	31	395	16	491.25%	7							
Nevada	137	5	662	4	484.91%	8							
Colorado	98	16	472	11	481.34%	9							
Washington	93	22	441	14	474.02%	10							

Kansas UI Claimants By Industry | 01/18/20 - 01/16/21



COVID-19 Pandemic in Kansas

03/12/20: Gov. Kelly declares state of emergency

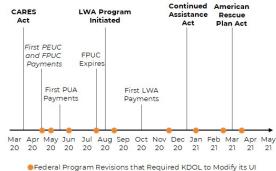
03/17/20: Announced K-12 will remain closed

03/24/20: 3 Counties announce stay-at-home order

03/28/20: Gov. Kelly announces state-wide SAH order

05/03/20: State-wide SAH order expires

Federal Programs Timeline



Federal Program Revisions that Required KDOL to Modify its UI System(a)

Source: KDOL officials and U.S. Department of Labor Guidance (a) Does not include all federal changes made during the pandemic.

Sources: KDOL LMIS; KS LPA

KS Legislative Post Audits

| Evaluating KDOL's Response to COVID-19 UI Claims (2 Parts)

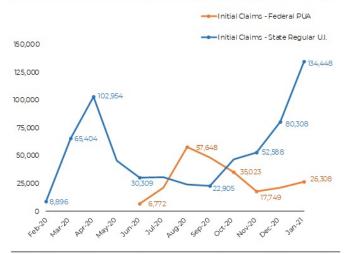
Part 1 - Published: February, 2021

Estimated Unemployment Fraud

Of the roughly \$2.6 billion in state and federal unemployment benefits paid in Kansas in 2020, we estimated about \$600 million (24%) could have been fraudulent.

Our fraud estimate is subject to some key assumptions and limitations.

Figure 1
Initial claims for the Regular Unemployment Program Increased again in late 2020. (a)



(a) Monthly totals for initial claims only. This figure does not include continuing claims filed by claimants already receiving benefits.

Source: 2020 and 2021 KDOL Weekly Claims Reports (Unaudited).

Part 2 - Published: August, 2021

Figure 2: Initial claims increased significantly during the pandemic, especially before identify verification was established in February 2021.



Figure 5: Fraudsters attacked the federal unemployment programs before attacking the state's program in late 2020.

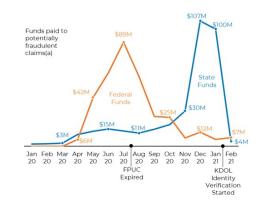


Figure 4: The \$700 million fraud estimate is based on three components.

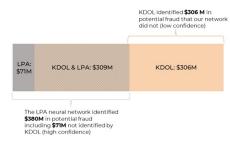
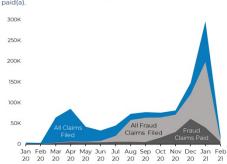


Figure 6: Our results showed that fraudulent claims comprised a large proportion of total claims filed, but not all fraudulent claims filed were paid(a)



Recommended UI Fraud Audit Focal Points:

Form 1099-G's (#s and Total Amounts for Each):

- 1. Held back by KDOL
- 2. Sent out by KDOL
- 3. Returned to KDOL
- 4. Corrected by KDOL
- 5. Still outstanding KDOL

Reported Fraud to KDOL:

- 1. Employees/Claimants
- 2. Employers

Fraud Analytics:

- 1. UI claims initiated in foreign countries
- 2. Suspicious IP addresses
- 3. Aggregate claimant data with same
 - a. Address
 - b. Emails
 - c. Bank account numbers
- 4. Suspicious claimants
 - a. Too young
 - b. Too old
 - c. Deceased
 - d. Incarcerated
 - e. Other
- 5. Suspicious accounts (email, banking, etc.)
- 6. Suspicious Social Security numbers
- 7. Unusual timing or location of claim submission

US DOL:

- 1. Tiger Team finding and recommendations
- 2. Identity Verifications methods/resources
 - a. Social Security Administration Cross-match
 - b. Systematic Alien Verification for Entitlement (SAVE)
 - c. Incarceration cross-matches
 - i. local, state, and federal
 - d. Interstate Connection Network (ICON)
 - duplicate claims filed in other states and under other UI programs
 - a) Interstate Benefits (IB) Cross-match
 - b) State Identification Inquiry (SID) State Claims
 - c) Overpayment File, and the IB8606 applications
 - e. Internet Protocol (IP) Address
 - f. Data Analytics
 - cross-reference UI claims and identify shared characteristics among claims that can be indicators of suspicious or fraudulent claims activity.
- 3. Suspicious Actor Repository (SAR) see next slide
- 4. Suspicious E-Mail Domains
- 5. Foreign IP Addresses
- 6. Multi State Cross-Match (MSCM)
- 7. Identity Verification (IDV)
- 8. IDH Fraud Alert System

Other:

- 1. New Hire directory cross-match Claimants
- 2. Existing employer cross-match

Suspicious Actor Repository (SAR)

FinCENT Advisory:

- 1. Fictitious employer-employee fraud
- 2. Employer-employee collusion fraud
- 3. Misrepresentation of income fraud
- 4. Insider fraud State employees use credentials to inappropriately access or change UI claims, resulting in the approval of unqualified applications, improper payment amounts, or movement of UI funds to accounts that are not on the application; or
- 5. Identity-related fraud Filers submit applications for UI payments using stolen or fake identification information to perpetrate an account takeover

Financial Red Flag Indicators Reported to KDOL:

- 1. Account(s) held at the financial institution receive(s):
 - a. UI payments from a state other than the state in which the customer reportedly resides or has previously worked;
 - b. Multiple state UI payments within the same disbursement timeframe;
 - c. UI payments in the name of a person other than the accountholder, or in the names of multiple unemployment payments recipients;
 - d. UI payments and regular work-related earnings, via direct deposit or paper checks;
 - e. Numerous deposits or electronic funds transfers (EFTs) that indicate they are UI payments from one or more states to persons other than the accountholder(s);
 - f. A higher amount of UI payments in the same timeframe than similarly situated customers received.
- 2. Customer withdraws disbursed UI funds in a lump sum by cashier's checks, by purchasing a prepaid debit card, or by transferring the funds to out-of-state accounts.
- 3. Customer's UI payments are quickly diverted via wire transfer to foreign accounts, particularly to accounts in countries with weak anti-money laundering controls.
- 4. Customer receives or sends UI payments to a peer-to-peer (P2P) application or app. The funds are then wired to an overseas account, or withdrawn using a debit card, in a manner that is inconsistent with the spending patterns of similarly situated customers.
- 5. Individuals quickly withdraw disbursed UI funds via online bill payments addressed to an individual(s), as opposed to businesses, as payee(s), with some individual payees receiving multiple online bill paychecks over a short time period.
- 6. IP address associated with logins for an account conducting suspected UI-fraud activities does not map to the general location of stated address in identity documentation for the customer or where the UI payment originated.
- 7. Individuals direct UI-related EFTs, or deposit UI checks into suspected shell/front company accounts, which may be indicative of money mules transferring these funds in and out of the accounts.
- 8. Multiple accounts receiving UI payments at one or more financial institutions are associated with the same free, web-based email account that may appear in more than one UI application.
- 9. A newly opened account, or an account that has been inactive for more than thirty days, starts to receive numerous UI deposits.
- 10. After a financial institution suspects UI fraud and requests additional identification documentation to verify the identity(ies) of the customer(s), queried individuals provide documents that are incorrect or forged, which may be an indicator of an account takeover or identity theft. After a financial institution suspects UI fraud and conducts due diligence, it determines that the customer does not have a history of living at, or being associated with, the address to which the UI check or UI debit card is sent, or within the geographical area in which the registered debit card is being used.

Title XII Advance Activities Schedule | As of 05/03/22

Interest Rate: 1.59090%

State	Outstanding Advance Balance	Advance Authorization Current Month	Gross Advance Draws Current Month	Interest Accrued for FY 2022	Interest Received for FY 2022	Net Interest Due by 9/30/2022
California	19,324,237,422.94	650,000,000.00	49,136,898.46	217,507,751.18	0.00	217,507,751.18
Colorado	1,013,089,860.58	50,000,000.00	0.00	11,253,611.00	0.00	11,253,611.00
Connecticut	495,132,041.88	75,000,000.00	0.00	5,804,781.56	0.00	5,804,781.56
Hawaii	0.00	0.00	0.00	19,584.53	19,584.53	0.00
Illinois	1,812,645,002.82	0.00	0.00	45,590,110.21	0.55	45,590,109.66
Massachusetts	1,768,015,459.63	0.00	0.00	24,339,353.33	0.00	24,339,353.33
Minnesota	1,061,985,382.23	80,000,000.00	7,236,000.00	13,305,221.63	35,056.40	13,270,165.23
New Jersey	0.00	350,000,000.00	11,414,000.00	6,251,977.66	1.17	6,251,976.49
New York*	9,045,793,506.09	500,000,000.00	0.00	103,384,232.21	0.00	106,766,326.50
Pennsylvania	810,983,866.58	100,000,000.00	13,055,509.09	8,785,417.67	0.00	8,785,417.67
Texas	0.00	0.00	0.00	19,767,040.04	4,895.40	19,762,144.64
Virgin Islands	99,801,559.50	5,000,000.00	73,252.00	1,069,393.94	235.02	1,069,158.92
Totals	35,431,684,102.25	1,810,000,000.00	80,915,659.55	457,078,474.96	59,773.07	460,400,796.18

Kansas UI Benefits Snapshot | Most Recent 4 Weeks

	-										Full Pandem Since WE 03/21/		Carlotte Control of the Control		Current 4 \ 04/09/22		777.7.7.1		Pre-COVID 4 02/22/2 0 —		
	Week Ending	0	4/9/2022	4	/16/2022	4	1/23/2022	4/30/20	022		Totals		Weekly		Most Recent	Most	Recent		Pre-Pandemic	Pre-Pandemic	Pre-COVID vs. Current 4 Wk
1	Kansas Trust Fund Balance	\$	816,300,000	\$	820,500,000	\$	826,900,000	\$ 833,	800,000		Totals		Averages		4 Week Totals	4 Week	Averages		4 Week Totals	4 Week Averages	Avg % Change
2	# Weeks Trust Fund to ZERO - KS Only benefits (KS Only -		411.88		453.77		464.50		504.09												
3	# Years Trust Fund to ZERO - KS Only benefits (KS Only - U		7.92		8.73		8.93		9.69								_				
4	Projected Date of KS Trust Fund Bankruptcy		3/1/2030	12	2/26/2030	3	3/18/2031	12/27/2	2031												
					A A MANA																
5	Regular Claims																				1 44 44 4
6	Initial Claims		1,604		1,048		1,008		989		1,234,433		11,121		4,649		1,162		6,275	1,569	-25.91%
7	Call Center		655		580		518		377		186,820		1,683		2,130		533		3,888	972	-45.22%
8	Internet		949		468		490		612		1,048,212		9,443		2,519		630		2,387	597	5.24%
9	Internet %		59.16%		44.66%		48.61%		61.88%		84.91%		84.91%	L	54.18%		54.18%		38.04%	38.04%	29.79%
10	Continued Claims	3 .	4,761		4,272		4,377		4,232		4,034,708		36,349		17,642		4,411		44,520	11,130	-60.37%
11	Total UI Payments Summary (KS & Federal)	5	1,981,909	4	1,808,190	5	1,780,195	\$ 1	654,070	5	3,462,052,841	4	31,189,665	c	7,224,364	s	1,806,091	4	14,230,407	\$ 3,557,602	
12	Regular Unemployment Insurance (KS Only - I	Ś	1,981,909	Ś	1,808,190	Ś	1,780,195		4,070	Ś	1,315,838,876	Ś	11,854,404	Š	7,224,364		1,806,091	s	14,230,407		-49.23%
		-	-,,-		_,,	7	_,,	7 -,	,,	-	_,,	*		,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	7	_,	7	,,	· -//	
18	Regular Unemployment Insurance (KS Only - UI)		[1																	
19	# Weeks Compensated		4,819	1	4,341		4,381		4,073		3,619,338		32,607		17,614		4,404		35,965	8,991	-51.02%
20	Final Payments		182	- /	189		157		151		74,872		675		679		170		997	249	-31.90%
21	Individuals Receiving Payments		3,477		3,134		3,143		2,794		3,033,354		27,328		12,548		3,137		33,457	8,364	-62.50%
22	Average Weekly Benefit Amount	\$	411.27	\$	416.54	\$	406.34	\$	406.11	\$	42,396.80	\$	381.95	\$	1,640.26	\$	410.07	\$	1,582.89	\$ 395.72	3.50%
		<u> </u>	9			l	ı		ı	ı	I	ì	ı l	L			3	1 1	ı	3	

Week Ending 11/16/2019

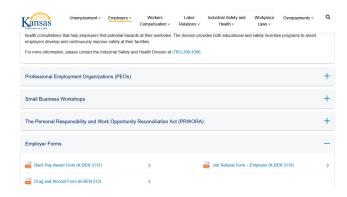
was the last week Total KS Regular UI Benefits was less than \$2M

2021 KS Legislative Summary: HB 2196

- 1. Kansas Unemployment Compensation Modernization and Improvement Council (UCMIC)
- 2. Modernization of Kansas Unemployment IT System
- 3. Employment Security Board of Review Temporary Expansion through June 2024
- 4. Employment Security Tax Rate Table Changes
- 5. Online Annual KS Employer UI Tax Rate Summaries
- 6. Kansas UI Benefit Recipient Tax Liability Notices With Determination Letter
- 7. Kansas UI Trust Fund Data Reporting on KDOL Website
- 8. My Re-Employment Plan & Work Skills Training Services
- 9. Work Refusal Reporting Provisions
- 10. State Unemployment Rate Thresholds tied to Number of Benefit Weeks
- 11. Disqualification for Fraudulent/Misleading Statements
- 12. Employer Account Protections & Payment Certification
- 13. Federal Relief Aid Transfers
 - a. \$250M on 7/11/21
 - b. \$250M (+/-) in 2022 Based on BKD Audit
- 14. Kansas UI Trust Fund Projections Report to Legislators Annually through 2024
- 15. Federal UI Program Restrictions
- 16. Shared Work Program Modifications
- 17. KDOL/Kansas Law Enforcement Partnership ID Verification
- 18. Additional Miscellaneous Provisions

Employers Can Report Job Seekers Who Refuse Job Offer

- Employers are in a very competitive market looking for employees with a 2.5% unemployment rate
- Requirement to maintain eligibility for UI benefits:
 - Perform three work search activities each week
 - At least two weekly work search activities (application OR resume submissions)
 - At least one other activity:
 - Additional job application(s)
 - Attendance at job fairs
 - Resume review courses
 - Workforce Center services
 - Browsing job posting websites, etc.



- Refusing work can disqualify individuals from unemployment insurance
 - Employers should report ALL job refusals

When/Who to Report? ALL Job Refusals Can be Reported

GETTING KANSANS BACK TO WORK:

EMPLOYER GUIDANCE FOR

HANDLING JOB REFUSALS

The U.S. Department of Labor (DOL) has released updated resources for employers, workers and states as businesses begin to reopen across the nation.

The DOL emphasized it will take the cooperation of employers, employees and state agencies to prevent unemployment fraud. Claimants should be educated on state requirements that failure to accept suitable work offers may lead to denial of unemployment benefits.

The Kansas Department of Labor (KDOL) states an individual is not eligible for unemployment benefits if they fail to accept suitable work without good cause if a valid, bona fide offer (must include acknowledgement from the claimant/job seeker) of work is made. Beginning May 13, 2021, KDOL is required by law (House Bill 2196) to investigate all reported job refusals within 10 days. The following considerations will be investigated:

- · Suitability:
- Skills
- Training
- Experience
- Capabilities needed for the job

· Labor Market Conditions:

- Prospects for work
- Number of jobs available in their occupations or skills area, etc.
- Job/working conditions

KDOL will investigate all reported job refusals

- if the job is determined to be suitable, KDOL will also investigate if they had good cause for refusing work;
 - availability issues such as illness, hospitalization, lack of childcare or transportation, etc. will disqualify an individual;
- if the job is determined to be suitable and the individual failed to accept the work without good cause, they may be disqualified for benefits.

No action can be taken and the claimant may continue to receive benefits if a refusal is not reported.

Kansas employers can report ALL job refusals with this form:



bit.ly/KSjobrefusal

KANSAS DEPARTMENT OF LABOR WHAW.dblka.gov JOB REFUSAL — EMPLOYER 64EN2119 (Nov. 2-21)	REPORT FRAUD
	MAL: Unemplayment Contact Centur FD, 5 to 2539 Typick at 55 95 175 25 FACC (788) 255-3249 UPLOAD: Nigoti Facilities and a specific method of
Clement Name:	Sazal Security no 2001-104

KANSAS DEPARTMENT OF LABOR www.dol.ks.gov J OB REFUSAL — EMPLOYER K-BEN 3119 (Rev. 2-21)	REPORT FRAUD wave Regord load to go
	MAIL: Unemployment Contact Center P.O. Box 3539 Topeka, KS 66601-3539 FAX: (785) 296-3249 UPLOAD: https://UIAssistance.GetKansasBenefits.gov
Claimant Name:	Social Security no: XXX-XX-
Job title: Job dut Rate of pay: Daily work hours offered (exa	Date job offer was made:
Permanent work?YESNOTemporary work?YESJob Refusal	□NO
CERTIFICATION: I certify that the information I have provided is correct an misrepresentation or failure to disclose a material fact is punishable under	•
Signature:	Date:
Phone: Email:	
If completed by a TPA or other employer representative, also include the for Printed name: Company name:	ollowing information:
KANSAS UNEMPLOYMENT Kansas City Area (913) 596-3500 • Topeka Area (785) 575-1460 • W	

Unemployment Insurance Payment Accuracy by State

12-Month Data (4/1/2020 - 03/31/2021)

Improper payment data for the Unemployment Insurance (UI) program derived from the Benefit Accuracy Measurement (BAM) program for the 12-month period ending March 31, 2021. BAM is a quality control statistical survey used to identify errors and support corrective action in the state unemployment insurance (UI) system. Data includes improper payment percentages, total dollar amounts, and root cause by state.



**Washington State (see next slide):



https://www.kiro7.com > news > local > process-fast-tra...

New state audit of \$600 million unemployment fraud - KIRO 7

Dec 18, 2020 — The newly released audit found that through the end of June 2020, the ESD had lost \$600 million dollars to fraud — and recovered only about \$250 ...

Unemployment Insurance Improper Payment Rates | 3Q20-1Q21

	ST	Amount Paid	Over Payment Rate (a)	Amount Overpaid (c)	Under Payment Rate (b)	Amount Underpaid (d)	Improper Payment Rate (OP+UP) (a)+(b)	Amount Improperly Paid (c)+(d)	Work Search ▼	Amount Overpaid Excluding Work Search	Fraud Rate
1	KS	\$808,724,883	33.831%	\$273,599,525	0.000%	\$0	33.831%	\$273,599,525	33.831%	\$273,599,525	30.138%
2	RI	\$342,550,853	26.766%	\$91,685,718	0.242%	\$827,807	27.007%	\$92,513,526	26.766%	\$91,685,718	17.562%
3	TN	\$774,120,904	45.460%	\$351,917,980	0.109%	\$844,319	45.569%	\$352,762,299	44.714%	\$346,141,207	16.279%
4	NV	\$474,003,711	28.168%	\$133,518,403	0.422%	\$1,999,280	28.590%	\$135,517,683	28.168%	\$133,518,403	15.212%
5	SC	\$563,883,924	25.069%	\$141,362,082	0.362%	\$2,043,562	25.432%	\$143,405,643	25.069%	\$141,362,082	14.525%
6	NY	\$6,904,141,447	20.874%	\$1,441,169,042	0.610%	\$42,088,475	21.484%	\$1,483,257,516	20.874%		14.478%
7	AZ	\$919,184,394	25.343%	\$232,951,241	0.000%	\$0	25.343%	\$232,951,241	25.343%	\$232,951,241	14.078%
8	MA	\$5,159,605,683	25.967%	\$1,339,786,874	1.785%	\$92,123,772	27.752%	\$1,431,910,646	25.441%	\$1,312,675,234	13.705%
9	AL	\$533,312,996	23.671%	\$126,239,472	0.285%	\$1,519,078	23.956%	\$127,758,550	23.529%	\$125,482,820	13.475%
10	PR	\$538,917,534	15.941%	\$85,910,127	0.542%	\$2,921,875	16.483%	\$88,832,002	15.941%	\$85,910,127	13.012%
11	AR	\$171,995,172	22.442%	\$38,598,834	1.726%	\$2,968,952	24.168%	\$41,567,786	22.442%	\$38,598,834	10.602%
12	MS	\$299,605,646	18.074%	\$54,150,151	0.037%	\$109,619	18.110%	\$54,259,770	17.815%	\$53,374,371	10.251%
13	MD	\$1,017,279,424	16.841%	\$171,321,200	0.000%	\$0	16.841%	\$171,321,200	16.841%	\$171,321,200	9.844%
14	LA	\$897,631,017	24.223%	\$217,433,173	0.209%	\$1,873,087	24.432%	\$219,306,261	24.049%	\$215,872,480	9.688%
15	TX	\$6,960,290,889	13.905%	\$967,802,409	0.492%	\$34,245,300	14.397%	\$1,002,047,709	13.441%	\$935,535,384	8.482%
16	VA	\$2,348,064,848	46.691%	\$1,096,340,468	0.304%	\$7,147,854	46.996%	\$1,103,488,322	46.691%	\$1,096,340,468	8.289%
17	OR	\$1,548,039,790	13.899%	\$215,160,097	0.255%	\$3,950,856	14.154%	\$219,110,953	12.489%	\$193,329,344	7.275%
18	IL	\$4,286,337,829	15.552%	\$666,597,532	2.131%	\$91,363,060	17.683%	\$757,960,592	13.962%	\$598,447,670	6.952%
19	PA	\$4,215,891,042	16.304%	\$687,356,493	0.492%	\$20,728,910	16.796%	\$708,085,403	16.304%	\$687,356,493	6.764%
20	co	\$1,810,365,726	34.044%	\$616,325,307	0.919%	\$16,645,676	34.964%	\$632,970,983	33.092%	\$599,077,809	6.695%
k 47	WA	\$1,355,412,524	6.811%	\$92,315,701	0.087%	\$1,182,917	6.898%	\$93,498,619	6.811%	\$92,315,701	1.375%
48	MI	\$5,064,781,462	15.606%	\$790,428,171	0.392%	\$19,834,960	15.998%	\$810,263,131	15.606%	\$790,428,171	0.908%
49	ні	\$1,110,918,978	4.030%	\$44,772,936	0.688%	\$7,639,403	4.718%	\$52,412,339	4.030%	\$44,772,936	0.868%
50	ND	\$114,605,294	7.669%	\$8,789,259	0.012%	\$14,261	7.682%	\$8,803,519	6.501%	\$7,450,850	0.831%
51	IA	\$404,655,160	21.198%	\$85,776,949	0.101%	\$408,058	21.298%	\$86,185,007	21.198%	\$85,776,949	0.786%
52	NH	\$148,952,671	18.830%	\$28,047,747	0.384%	\$571,310	19.214%	\$28,619,056	18.830%	\$28,047,747	0.289%



Est. Over Payments by Cause | 3Q20-1Q21

		and the second second	
Cause	Percent of Dollars Paid	Percent of Dollars OP	Estimated Amount
Other Eligibility	29.25%	86.46%	\$236,541,461
Benefit Year Earnings	2.09%	6.18%	\$16,909,763
Sev./Vac./SSI/Pension	1.08%	3.19%	\$8,737,000
Separation Issues	0.61%	1.80%	\$4,910,264
Base Period Wage Iss.	0.43%	1.27%	\$3,461,975
Able+Available	0.38%	1.11%	\$3,039,061
Dependents Allowance	0.00%	0.00%	\$0
Work Search	0.00%	0.00%	\$0
ES Registration	0.00%	0.00%	\$0
Other Issues	0.00%	0.00%	\$0
	33.83%	100.00%	\$273,599,525
			\$808,724,883
			296
	Benefit Year Earnings Sev./Vac./SSI/Pension Separation Issues Base Period Wage Iss. Able+Available Dependents Allowance Work Search ES Registration	Other Eligibility 29.25% Benefit Year Earnings 2.09% Sev./Vac./SSI/Pension 1.08% Separation Issues 0.61% Base Period Wage Iss. 0.43% Able+Available 0.38% Dependents Allowance 0.00% Work Search 0.00% ES Registration 0.00% Other Issues 0.00%	Other Eligibility 29.25% 86.46% Benefit Year Earnings 2.09% 6.18% Sev./Vac./SSI/Pension 1.08% 3.19% Separation Issues 0.61% 1.80% Base Period Wage Iss. 0.43% 1.27% Able+Available 0.38% 1.11% Dependents Allowance 0.00% 0.00% Work Search 0.00% 0.00% ES Registration 0.00% 0.00% Other Issues 0.00% 0.00%

KDOL UCMIC Reporting Metrics

UIMC Report April 29, 2022

My Re-Employment Plan (Cumulative Totals):

Enrolled

37,009

In Compliance

25,241

Noncompliant**

11,501

Reinstated***

7,778

Active Claimants Enrolled*

3,149

Shared Work:

Total Plans in Effect

132

Total Employers Enrolled*

102

Total Employees**

4,500

Job Refusal Determinations:

2022 Totals

Total Determinations

77

Total Claimants Denied Benefits as Result of Determination

65

Total Claimants Found to Have Good Cause for Job Refusal

2021 Totals

Total Determinations

531

Total Claimants Denied Benefits as Result of Determination

Total Claimants Found to Have Good Cause for Job Refusal

Fraud Case Status:

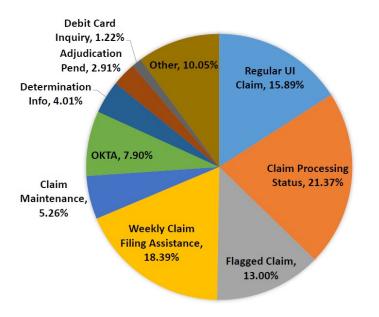
Under Investigation*

4,420

3,135

Received

TOP CALL DRIVERS

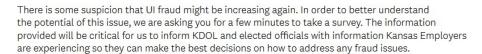


KS UI Claims/Fraud Monitoring Continues

- 1. Beginning the week of Jan. 10, 2022
 - Public school districts
 - Governmental entities
 - Private business
- Business Response
 - 2. Friday, Jan. 21, 2022
 - KDOL call with KS SHRM & KS Chamber
 - KS SHRM UI Fraud Survey | 5 Questions
 - https://www.surveymonkey.com/r/2022UIFeedback







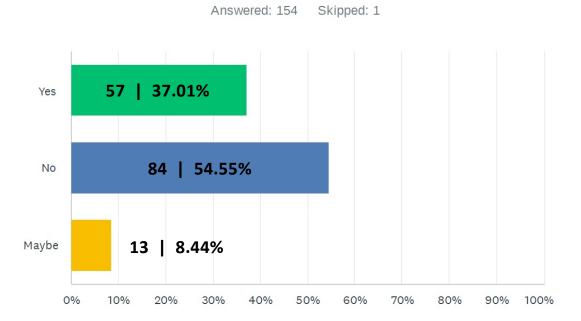
If you have any questions or additional concerns, please email them to office@ksshrm.com.







Q1 Are you seeing an unexpected increase in unemployment claims for your organization?

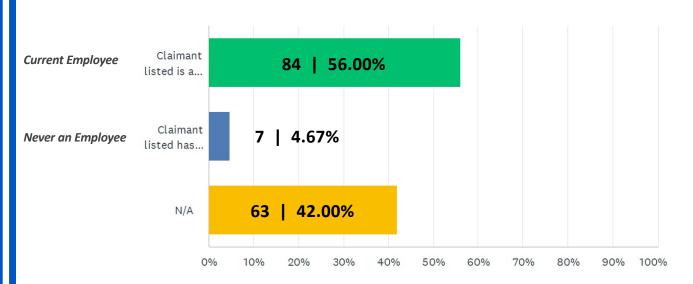






Q2 Of recent claims reported to your organization, do you suspect any of the claims to be fraudulent based on the claimant listed is a current employee, or the claimant listed has never been an employee of your organization?

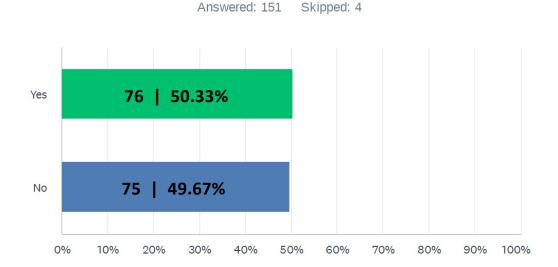








Q3 Have you reported any suspected fraudulent unemployment claims to the Kansas Department of Labor within the last two months?



*Unofficial 2022 KS UI Fraud Survey Results



Q4 If you suspect fraudulent claims, note the date you believe they began and the number of fraudulent claims identified to date.

Answered: 83 Skipped: 72

ANSWER CHOICES	RESPONSES	
Approximate date fraud began	98.80%	82

77 out of 83 reported new fraud claims occurring between 12/01/21 – 01/19/22

Industries Reporting:

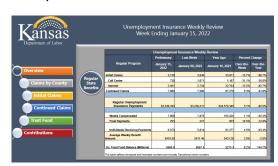
Hospitality | Restaurants | Law Enforcement | Manufacturing | Welding & Fabrication | Municipality | Healthcare | Government | Food Service | Business Services | Finance/Banking | Non-Profit | Legal | Social Services | Public Accounting | Education | Insurance | Long-Term Care | Telecommunications | Ag Technology | Construction | Professional Member Association | Credit Union | Behavioral Health | Utilities | Wireless | Library | Hospital | Higher Education | Aircraft | Church | PEO | Recreation | Distribution | Trade School | Wholesale & Retail | Engineering

U.S. Jobless Claims Rise to 3-Month High | Week Endings 01/08/22 & 01/15/22

- 1. Week ending Jan. 15:
 - **Initial claims** increased by **127**%: 225,000 --> 286,000
- 2. Week ending Jan. 8:
 - Continued claims increased by 4.6%: 1.635M vs. 1.563M expected
 - 1.551M during prior week

Kansas Jobless Claims Spiking | Week Endings 01/08/22 & 01/15/22

- 1. Week ending Jan. 15:
 - Initial claims decreased by 13%: 3,636 --> 3,139 (still elevated)
 - **Continued claims** decreased **12**%: 6,738 --> 7,580
 - Internet claims increased 105%: 7,580 --> 7,980
 - Accounted for 76.49% | Highest % of claims since 04/03/21
- 2. Week ending Jan. 8:
 - Initial claims increased by 202%: 1,802 --> 3,636
 - **Continued claims** increased **113%**: 6,738 --> 7,580
 - Internet claims increased 302%: 910 --> 2,744
 - Accounted for 75.47% | Average for previous 6 months = 46.09%



Total Kansas Initial Claims Four Week Summary | 2018 – 2022 Comparison

	Week 1	We	ek 2	We	ek 3	Week 4			
Year	# of Weekly Claims	# of Weekly Claims	Week Over Week Diff.	# of Weekly Claims	Week Over Week Diff.	# of Weekly Claims	Week Over Week Diff.		
2022	1,521	3,187	109.53%	2,849	-10.61%	2,411	-15.37%		
2021	43,747	50,794	16.11%	49,687	-2.18%	25,440	-48.80%		
2020	1,815	2,001	10.25%	2,177	8.80%	2,302	5.74%		
2019	2,067	2,013	-2.61%	2,279	13.21%	2,140	-6.10%		
2018	2,889	4,247	47.01%	2,062	-51.45%	1,723	-16.44%		
Totals	52,039	62,242	19.61%	59,054	-5.12%	34,016	-42.40%		
				3 4 4 7 4 7 7 7 7	78.086.00				
2018-2020 Avg.	2,257	2,754	22.01%	2,173	-21.10%	2,055	-5.42%		

	WE 1	1/2022	022 WE 1/8/2022				WE 1/15/202	2	WE 1/22/2022		
Industry	# of Wkly Claims	% of Wkly Claims	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.
Accommodation and Food Services	89	5.85%	156	4.89%	75.28%	150	5.26%	-3.85%	133	5.52%	-11.33%
Administrative and Waste Services	109	7.17%	305	9.57%	179.82%	276	9.69%	-9.51%	206	8.54%	-25.36%
Agriculture	0	0.00%	0	0.00%	0.00%	0	0.00%	0.00%	0	0.00%	0.00%
Arts, Entertainment and Recreation	10	0.66%	28	0.88%	180.00%	22	0.77%	-21.43%	28	1.16%	27.27%
Construction	523	34.38%	878	27.55%	67.88%	459	16.11%	-47.72%	226	9.37%	-50.76%
Educational Services	59	3.88%	143	4.49%	142.37%	142	4.98%	-0.70%	136	5.64%	-4.23%
Finance and Insurance	29	1.91%	98	3.07%	237.93%	127	4.46%	29.59%	108	4.48%	-14.96%
Health Care and Social Assistance	128	8.42%	309	9.70%	141.41%	327	11.48%	5.83%	413	17.13%	26.30%
Information	12	0.79%	37	1.16%	208.33%	22	0.77%	-40.54%	27	1.12%	22.73%
Management of Companies and Enterprises	3	0.20%	13	0.41%	333.33%	12	0.42%	-7.69%	9	0.37%	-25.00%
Manufacturing	226	14.86%	358	11.23%	58.41%	411	14.43%	14.80%	355	14.72%	-13.63%
Mining	15	0.99%	46	1.44%	206.67%	52	1.83%	13.04%	18	0.75%	-65.38%
Other Services (except Public Administration)	19	1.25%	65	2.04%	242.11%	76	2.67%	16.92%	60	2.49%	-21.05%
Professional, Scientific, and Technical Services	30	1.97%	138	4.33%	360.00%	135	4.74%	-2.17%	98	4.06%	-27.41%
Public Administration	23	1.51%	78	2.45%	239.13%	91	3.19%	16.67%	108	4.48%	18.68%
Real Estate and Rental and Leasing	15	0.99%	46	1.44%	206.67%	50	1.75%	8.70%	33	1.37%	-34.00%
Retail Trade	108	7.10%	239	7.50%	121.30%	224	7.86%	-6.28%	244	10.12%	8.93%
Transportation and Warehousing	96	6.31%	156	4.89%	62.50%	169	5.93%	8.33%	116	4.81%	-31.36%
Utilities	0	0.00%	0	0.00%	0.00%	0	0.00%	0.00%	0	0.00%	0.00%
Wholesale Trade	27	1.78%	94	2.95%	248.15%	104	3.65%	10.64%	93	3.86%	-10.58%
Totals	1,521	100.00%	3,187	100.00%	109.53%	2,849	100.00%	-10.61%	2,411	100.00%	-15.37%

2	WE 1/	2/2021	2021 WE 1/9/2021				WE 1/16/202	1	WE 1/23/2021			
Industry	# of Wkly Claims	% of Wkly Claims	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	
Accommodation and Food Services	9,505	21.73%	11,552	22.74%	21.54%	13,915	28.01%	20.46%	5,040	19.81%	-63.78%	
Administrative and Waste Services	2,535	5.79%	2,589	5.10%	2.13%	2,719	5.47%	5.02%	1,233	4.85%	-54.65%	
Agriculture	332	0.76%	504	0.99%	51.81%	422	0.85%	-16.27%	186	0.73%	-55.92%	
Arts, Entertainment and Recreation	196	0.45%	304	0.60%	55.10%	296	0.60%	-2.63%	184	0.72%	-37.84%	
Construction	2,175	4.97%	2,622	5.16%	20.55%	2,404	4.84%	-8.31%	1,176	4.62%	-51.08%	
Educational Services	3,078	7.04%	4,083	8.04%	32.65%	3,388	6.82%	-17.02%	2,517	9.89%	-25.71%	
Finance and Insurance	1,607	3.67%	2,218	4.37%	38.02%	2,028	4.08%	-8.57%	1,173	4.61%	-42.16%	
Health Care and Social Assistance	4,100	9.37%	4,964	9.77%	21.07%	4,620	9.30%	-6.93%	3,111	12.23%	-32.66%	
Information	511	1.17%	685	1.35%	34.05%	525	1.06%	-23.36%	438	1.72%	-16.57%	
Management of Companies and Enterprises	169	0.39%	237	0.47%	40.24%	199	0.40%	-16.03%	164	0.64%	-17.59%	
Manufacturing	3,994	9.13%	4,617	9.09%	15.60%	3,808	7.66%	-17.52%	2,473	9.72%	-35.06%	
Mining	150	0.34%	231	0.45%	54.00%	178	0.36%	-22.94%	102	0.40%	-42.70%	
Other Services (except Public Administration)	3,022	6.91%	2,858	5.63%	-5.43%	2,493	5.02%	-12.77%	717	2.82%	-71.24%	
Professional, Scientific, and Technical Services	3,271	7.48%	3,793	7.47%	15.96%	3,772	7.59%	-0.55%	1,343	5.28%	-64.40%	
Public Administration	1,751	4.00%	2,067	4.07%	18.05%	1,713	3.45%	-17.13%	1,424	5.60%	-16.87%	
Real Estate and Rental and Leasing	671	1.53%	795	1.57%	18.48%	905	1.82%	13.84%	315	1.24%	-65.19%	
Retail Trade	4,140	9.46%	3,792	7.47%	-8.41%	3,674	7.39%	-3.11%	1,979	7.78%	-46.14%	
Transportation and Warehousing	1,431	3.27%	1,289	2.54%	-9.92%	1,280	2.58%	-0.70%	825	3.24%	-35.55%	
Utilities	161	0.37%	261	0.51%	62.11%	188	0.38%	-27.97%	131	0.51%	-30.32%	
Wholesale Trade	948	2.17%	1,333	2.62%	40.61%	1,160	2.33%	-12.98%	909	3.57%	-21.64%	
Totals	43,747	100.00%	50,794	100.00%	16.11%	49,687	100.00%	-2.18%	25,440	100.00%	-48.80%	

2	WE 1/	4/2020		WE 1/11/202	.0		WE 1/18/202	20	WE 1/25/2020		
Industry	# of Wkly Claims	% of Wkly Claims	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.
Accommodation and Food Services	111	6.12%	93	4.65%	-16.22%	51	2.34%	-45.16%	64	2.78%	25.49%
Administrative and Waste Services	282	15.54%	287	14.34%	1.77%	243	11.16%	-15.33%	167	7.25%	-31.28%
Agriculture	6	0.33%	14	0.70%	133.33%	9	0.41%	-35.71%	8	0.35%	-11.11%
Arts, Entertainment and Recreation	19	1.05%	25	1.25%	31.58%	13	0.60%	-48.00%	7	0.30%	-46.15%
Construction	517	28.48%	477	23.84%	-7.74%	540	24.80%	13.21%	871	37.84%	61.30%
Educational Services	16	0.88%	22	1.10%	37.50%	16	0.73%	-27.27%	10	0.43%	-37.50%
Finance and Insurance	26	1.43%	27	1.35%	3.85%	26	1.19%	-3.70%	23	1.00%	-11.54%
Health Care and Social Assistance	82	4.52%	116	5.80%	41.46%	84	3.86%	-27.59%	97	4.21%	15.48%
Information	9	0.50%	18	0.90%	100.00%	9	0.41%	-50.00%	9	0.39%	0.00%
Management of Companies and Enterprises	3	0.17%	5	0.25%	66.67%	4	0.18%	-20.00%	7	0.30%	75.00%
Manufacturing	375	20.66%	416	20.79%	10.93%	775	35.60%	86.30%	585	25.41%	-24.52%
Mining	28	1.54%	37	1.85%	32.14%	39	1.79%	5.41%	61	2.65%	56.41%
Other Services (except Public Administration)	21	1.16%	26	1.30%	23.81%	22	1.01%	-15.38%	20	0.87%	-9.09%
Professional, Scientific, and Technical Services	47	2.59%	71	3.55%	51.06%	50	2.30%	-29.58%	47	2.04%	-6.00%
Public Administration	32	1.76%	41	2.05%	28.13%	39	1.79%	-4.88%	22	0.96%	-43.59%
Real Estate and Rental and Leasing	31	1.71%	37	1.85%	19.35%	27	1.24%	-27.03%	20	0.87%	-25.93%
Retail Trade	103	5.67%	144	7.20%	39.81%	123	5.65%	-14.58%	142	6.17%	15.45%
Transportation and Warehousing	72	3.97%	92	4.60%	27.78%	75	3.45%	-18.48%	104	4.52%	38.67%
Utilities	0	0.00%	0	0.00%	0.00%	0	0.00%	0.00%	0	0.00%	0.00%
Wholesale Trade	35	1.93%	53	2.65%	51.43%	32	1.47%	-39.62%	38	1.65%	18.75%
Totals	1,815	100.00%	2,001	100.00%	10.25%	2,177	100.00%	8.80%	2,302	100.00%	5.74%

	WE 1	WE 1/5/2019 WE 1/12/2019				WE 1/19/201	19	WE 1/26/2019			
Industry	# of Wkly Claims	% of Wkly Claims	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.
Accommodation and Food Services	78	3.77%	96	4.77%	23.08%	82	3.60%	-14.58%	74	3.46%	-9.76%
Administrative and Waste Services	269	13.01%	248	12.32%	-7.81%	195	8.56%	-21.37%	187	8.74%	-4.10%
Agriculture	7	0.34%	9	0.45%	28.57%	14	0.61%	55.56%	4	0.19%	-71.43%
Arts, Entertainment and Recreation	20	0.97%	16	0.79%	-20.00%	16	0.70%	0.00%	3	0.14%	-81.25%
Construction	699	33.82%	502	24.94%	-28.18%	899	39.45%	79.08%	682	31.87%	-24.14%
Educational Services	22	1.06%	20	0.99%	-9.09%	21	0.92%	5.00%	19	0.89%	-9.52%
Finance and Insurance	34	1.64%	40	1.99%	17.65%	44	1.93%	10.00%	43	2.01%	-2.27%
Health Care and Social Assistance	113	5.47%	134	6.66%	18.58%	101	4.43%	-24.63%	90	4.21%	-10.89%
Information	23	1.11%	26	1.29%	13.04%	20	0.88%	-23.08%	14	0.65%	-30.00%
Management of Companies and Enterprises	7	0.34%	3	0.15%	-57.14%	8	0.35%	166.67%	6	0.28%	-25.00%
Manufacturing	235	11.37%	190	9.44%	-19.15%	286	12.55%	50.53%	508	23.74%	77.62%
Mining	60	2.90%	41	2.04%	-31.67%	62	2.72%	51.22%	58	2.71%	-6.45%
Other Services (except Public Administration)	18	0.87%	31	1.54%	72.22%	23	1.01%	-25.81%	26	1.21%	13.04%
Professional, Scientific, and Technical Services	78	3.77%	99	4.92%	26.92%	71	3.12%	-28.28%	50	2.34%	-29.58%
Public Administration	96	4.64%	217	10.78%	126.04%	133	5.84%	-38.71%	65	3.04%	-51.13%
Real Estate and Rental and Leasing	17	0.82%	32	1.59%	88.24%	22	0.97%	-31.25%	6	0.28%	-72.73%
Retail Trade	154	7.45%	183	9.09%	18.83%	151	6.63%	-17.49%	139	6.50%	-7.95%
Transportation and Warehousing	93	4.50%	75	3.73%	-19.35%	92	4.04%	22.67%	128	5.98%	39.13%
Utilities	0	0.00%	0	0.00%	0.00%	0	0.00%	0.00%	0	0.00%	0.00%
Wholesale Trade	44	2.13%	51	2.53%	15.91%	39	1.71%	-23.53%	38	1.78%	-2.56%
Totals	2,067	100.00%	2,013	100.00%	-2.61%	2,279	100.00%	13.21%	2,140	100.00%	-6.10%

2	WE 1,	/6/2018		WE 1/13/201	.8		WE 1/20/201	.8	WE 1/27/2018			
Industry	# of Wkly Claims	% of Wkly Claims	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	# of Wkly Claims	% of Wkly Claims	Week Over Week Diff.	
Accommodation and Food Services	96	3.32%	103	2.43%	7.29%	79	3.83%	-23.30%	83	4.82%	5.06%	
Administrative and Waste Services	424	14.68%	365	8.59%	-13.92%	215	10.43%	-41.10%	242	14.05%	12.56%	
Agriculture	9	0.31%	12	0.28%	33.33%	10	0.48%	-16.67%	9	0.52%	-10.00%	
Arts, Entertainment and Recreation	21	0.73%	26	0.61%	23.81%	14	0.68%	-46.15%	11	0.64%	-21.43%	
Construction	1,115	38.59%	954	22.46%	-14.44%	665	32.25%	-30.29%	390	22.63%	-41.35%	
Educational Services	26	0.90%	28	0.66%	7.69%	24	1.16%	-14.29%	10	0.58%	-58.33%	
Finance and Insurance	31	1.07%	49	1.15%	58.06%	20	0.97%	-59.18%	31	1.80%	55.00%	
Health Care and Social Assistance	128	4.43%	157	3.70%	22.66%	138	6.69%	-12.10%	135	7.84%	-2.17%	
Information	23	0.80%	23	0.54%	0.00%	18	0.87%	-21.74%	29	1.68%	61.11%	
Management of Companies and Enterprises	1	0.03%	1	0.02%	0.00%	5	0.24%	400.00%	13	0.75%	160.00%	
Manufacturing	327	11.32%	1,839	43.30%	462.39%	391	18.96%	-78.74%	292	16.95%	-25.32%	
Mining	107	3.70%	54	1.27%	-49.53%	55	2.67%	1.85%	31	1.80%	-43.64%	
Other Services (except Public Administration)	32	1.11%	43	1.01%	34.38%	35	1.70%	-18.60%	27	1.57%	-22.86%	
Professional, Scientific, and Technical Services	105	3.63%	110	2.59%	4.76%	76	3.69%	-30.91%	79	4.58%	3.95%	
Public Administration	37	1.28%	59	1.39%	59.46%	33	1.60%	-44.07%	54	3.13%	63.64%	
Real Estate and Rental and Leasing	24	0.83%	54	1.27%	125.00%	19	0.92%	-64.81%	18	1.04%	-5.26%	
Retail Trade	150	5.19%	177	4.17%	18.00%	131	6.35%	-25.99%	136	7.89%	3.82%	
Transportation and Warehousing	163	5.64%	132	3.11%	-19.02%	74	3.59%	-43.94%	67	3.89%	-9.46%	
Utilities	0	0.00%	0	0.00%	0.00%	0	0.00%	0.00%	0	0.00%	0.00%	
Wholesale Trade	70	2.42%	61	1.44%	-12.86%	60	2.91%	-1.64%	66	3.83%	10.00%	
Totals	2,889	100.00%	4,247	100.00%	47.01%	2,062	100.00%	-51.45%	1,723	100.00%	-16.44%	

2022 KS Legislative Summary: HB 2703

Sub. HB 2703 was signed into law on April 25, 2022









- 1. Technical clean up language
 - A. Fund Control Table B Add minus signs/negative ("-") inadvertently left off
 - B. Employer Tax Rate Tables Truncate decimal places
- 2. My Re-Employment Plan 2.0 Program Enhancements
- 3. U.S. DOL conformity concerns with language for Reimbursing Employers
- 4. Reengaged the SUTA Tax Credit Tables for CY2023
 - Credit Table 8 | 13.16% credit/savings | Est. \$52.5M projected savings very likely
 - Credit Table 9 | 15.79% credit/savings | Est. \$63M projected savings likely
 - Credit Table 10 | 18.42% credit/savings | Est. \$73.5M projected savings long shot, but possible
- Disability Employment Tax Credit bill added to HB 2703

The Kansas UCMIC

| Modernizations Effort was handcuffed by the Kelly Administration

Unfortunately, we're moving at the speed of government, which is very frustrating for us, and we know it's very frustrating for Kansas businesses and claimants.





We are working to address it as quickly THE SYSTEM allows, and we're hopeful, before the end of the year, we have a better defined path forward.

The KS Unemployment IT System Modernization Saga





Firms Vying to Update Kansas' Jobless System **Have Past Issues**

The four firms that are competing to earn a multimilliondollar contract to modernize the state's unemployment system have each experienced problems while working on other states' unemployment or IT projects.

(TNS) — The four firms competing for a multi-million-dollar contract to overhaul Kansas' unemployment backend have each had challenges in other states, raising

questions about a process that officials have hoped would put the Kansas

Department of Labor on a long-term path to success.





Modernize Employee Engagement

Unemployment Insurance Response Management for Government

Featured Resources



cjonline THE TOPEKA CAPITAL-JOURNAL

Kansas' outdated unemployment system has history of broken contracts and millions wasted. Here's what happened.

Andrew Bahl Topeka Capital-Journal Published 5:45 a.m. CT Sep. 20, 2021 | Updated 8:57 a.m. CT Sep. 20, 2021

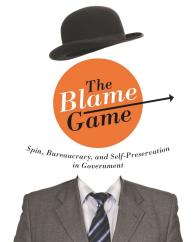


Kansas passed on earlier plan to upgrade unemployment system





CHRISTOPHER HOOD



KS Unemployment IT System Modernization | April 7, 2022

cj The Topeka Capital-Journal

Tata Consultancy Services to modernize Kansas UI ...

Kansas officials selected Tata Consultancy Services

to modernize Kansas Department of Labor's outdated unemployment insura...



\$5 StateScoop

Kansas to scrap discoera unemployment mainframe for cloud ...

The new system will be designed by Tata

Consultancy Services, the IT consulting arm of the multinational Tata Group.



41 KSHB

KDOL begins work to modernize unemployment system

KANSAS CITY, Mo. — The Kansas Department of

Labor announced Tuesday that Tata Consultancy Services has been select...



cj The Topeka Capital-Journal

Kansas unemployment system dates to 1970s. Modernization ...

Kansas' unemployment system is finally getting an

upgrade. ... self-service functions that include the ability to file new claims, c...



BS Business Standard

Kansas labour dept picks TCS to modernise unemployment insurance programme

The TCS unemployment insurance system will

provide Kansans with online self-service functions, including the ability to fil...



BP Ballotpedia News

Kansas Department of Labor announces unemployment ...

Kansas launched its existing unemployment

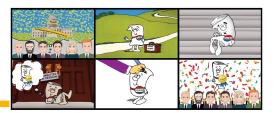
insurance IT system in the 1970s. ... laid-off workers who are actively seeki...



Next Steps for Kansas UCMIC...

- Last Meeting | October 25, 2021
 - UCMIC Recommendation: Reopen RFP for 30 days
 - No DICE
- Next Meeting | May 17, 2022
 - KDOL Update
 - KS Unemployment IT System Status
 - BKD Security Audit Review

KS UI Updates & Resources



2020 - Present: Kansas UI Journey

Kansas has seen a lot of changes to its Unemployment Insurance (UI) program through the years, but never as much in a single year as was in the long list of reforms passed in the 2021 Kansas legislative session. In working with Kansas Legislators to develop and pass Kansas UI Fraud Reform (HB 2196), Phil Hayes gained valuable insight he believes is essential for all businesses to be aware of. His goal is to provide information, tools and resources to Employers to enable them to better prevent and respond to UI Fraud.

KS UNEMPLOYMENT INSURANCE UPDATE:

Business & Industry Perspective

UI Fraud Resources & Kansas UI Information

UI Fraud Warnings, Notices, and Articles KS UI INFORMATION **UI FRAUD RESOURCES** 2020 Special Committee on Economic Recovery (SCER): > 2021 Legislative Session: Thank You Kansas Legislators Regarding Unemployment Insurance Reforms KS Self-Service Portal (2) KDOL Homepage ► Kansas Unemployment Insurance Related RFPs: **KS UI Fraud Reporting** My ReEmployment (>) ▶ Wichita Metro Chamber of Commerce Recognizes 2020 Small Biz Champs KS Unemployment Compensation Modernization and Improvement Council (UCMIC): KS LEA ID Verification Employee UI FAQ (>) Kansas Unemployment Modernization Efforts Updates and Articles: USDOL UI Fraud Employer UI FAQ (2) 09/09/21: KS Official - Unemployment Claims Grew More Complicated • 09/17/21: Firms Vying to Update Kansas' Jobless System Have Past Issues • 09/20/21: Kansas' Outdated Unemployment System has History of Broken Contracts and Millions Wasted. Here's What Happened. O USDOL ID Theft Employer Help Desk (>) 09/20/21: Kansas Passed on Earlier Plan to Upgrade Unemployment System FTC ID Theft KS Job Refusals Guide (2) • 09/22/21: State Turned Down Software Upgrade 09/23/21: Kansas Politicians Arguing Over KDOL System Woes Before and During Pandemic 09/24/21: Focus Should Be Modernizing KDOL System, Politicizing Issue to Score Cheap Points IRS Emp.-Rel. Theft Shared Work Program (2) 09/27/21: Kansas Unemployment Modernization and Fraud Update (IRS ID Theft Tools Tax Rates/Trust Fund (2) 09/27/21: KDOL Teams with New Federal Office on Unemployment Modernization • 04/05/22: Kansas DOL Announces Unemployment Insurance Modernization Contract • 04/05/22: Kansas' Unemployment System 'Collapsed' During the Pandemic. The state has hired a vendor to fix it. Free Credit Report KS UI Weekly Review (2) 04/08/22: Forward Movement on Finally Addressing Kansas' Woefully Outdated Unemployment System is Welcome mySocialSecurity US Borrowing Summ. (2) Legislative Post Audit Reports:

Updates last added on 04/08/22: https://www.the-arnold-group.com/ksuiupdate/

Questions / Comments?





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